

It is understood that for the safe, efficient and professional operation of the Fire Department that Policies and Standard Operating Guidelines (SOG) on certain activities be established. Additionally, Commissioners, Administrators, Fire Officers and Career/Volunteer Fire Fighters will be more aware of what is expected of them under certain conditions.

Many Polices/SOG(s) contained herein will be of a permanent nature while other will be subject to periodic change brought about by changes in the laws, new court decisions and improved techniques.

Members of the Cumru Township Fire Department shall study and thoroughly understand the Policies, Standard Operating Guidelines, and Employee Handbook.

The Cumru Township Board of Commissioners, by motion, at their regular Township Meeting shall vote to adopt the Standard Operations Manual of the Fire Department to be the official and lawful operating Policies/SOG(s) for the Department.

Further, the Board of Commissioners authorizes the Fire Chief, in his capacity as the Chief Executive Officer of the Department, to make any changes necessary, from time to time, to the Standard Operations Manual including addition or deletion of Polices/SOG(s) as necessary or other such actions for the purpose of maintaining those Polices/SOG(s) in a complete, accurate and up-to-date set of Standards by which to operate the Department. The Fire Department Board of Directors along with the Board of Commissioners shall be kept abreast of any major changes to the Polices/SOG(s) which are made by the Fire Chief.

Adherence to the Standard Operations Manual of the Department is considered to be essential to the safe, efficient and professional operation of the Fire Department. Therefore, enforcement of these Polices/SOG(s) is authorized by the Board of Commissioners to include remedial training, suspension, or dismissal based on a case by case occurrence which shall be handled by the Fire Chief as deemed appropriate and in accordance with existing Polices/SOG(s), Laws, and Civil Service Rules and Regulations.

BOC, President

Date

Township Secretary

Date

Fire Chief

Date

A copy of the minutes from the Regular Meeting of the Board of Commissioners at which the Standard Operations Manual were officially adopted shall be affixed to this Policy.