

Administration

Cumru Township Fire Department
Standard Operating Guidelines
Policy 10.11

Annual Physical Evaluation

08/1/2016
Page: 1 of 1

Purpose: This policy establishes the guidelines for physical evaluations. The purpose of the evaluation is to support physical and mental fitness, minimize injuries, & optimize job performance throughout a firefighter's career. Additionally this should support our firefighters to live a healthy and productive life after their career with the Cumru Township Fire Department.

Administration: The Fire Chief, Assistant Fire Chief, and Deputy Chief of Health & Safety will have primary responsibility for administration of this policy within the scope of their job descriptions.

Scope: This policy shall follow the most current standard set forth in NFPA 1582 - Standard on Comprehensive Occupational Medical Programs for Fire Departments.

Policy: This policy applies to active firefighters of the Cumru Township Fire Department. The annual physical evaluation will be mandatory to remain an active member with the Cumru Township Fire Department. This policy does not apply to Junior or Probationary Firefighters.

Procedures: The department shall provide for physical evaluations annually through an accredited health care provider with comprehension of the NFPA 1582 standard. All information will be confidential between the health care provider and the firefighter. The provider will supply the fire department with a "fit for duty" form which will be kept in the firefighters personnel file.

Reference:

Active Member Status 2.15
Probationary Member 4.14
Junior Firefighters 4.12
NFPA 1582
OSHA 1910.134 Respiratory Protection