

Purpose: This policy establishes incentive payments to volunteer emergency responders for their services over the course of a year.

Administration: The Fire Chief, Deputy Chief of Operations, Deputy Chief of Training and the Fire Training Coordinator will have joint responsibility of this policy within the scope of their job descriptions.

Policy: Points will be accrued beginning on December 1st and ending November 30th of the following year. CTFD personnel may accrue these activity points as follows:

- a. Any emergency call for which the department is in service less than one hour receives one point.
- b. Any emergency call for which the department is in service more than one hour receives one point for each hour in service.
- c. Any work performed at the station receives one point per one hour of actual worked performed.
- d. Any meeting attended as a representative of the CTFD receives one point
- e. Any scheduled Department training session or regular weekly drill (minimum of one hour) receives one point
- f. Any parade, funeral or similar event attended equals one point
- g. Any certify training completed receives one point per hour. A certificate of completion must be provided.
- h. Work details or fund raising activities called by a CTFD officer or designee receive one point per hour of work.

To be eligible for activity points for an emergency call, the member must return to the station to help place the apparatus in service after leaving the scene. If a member must leave for work or has another legitimate need to be excused, the member must be released by a Fire Officer in charge.

Each member has the responsibility to complete a Crew Activity Report (2.14A) and have a Fire Officer sign off in order to receive credit.

The CTFD Officers are not eligible to participate in this program.

Funding for this program is establish by the Board of Commissioners.

References:

- 2.14A Crew Activity Report Form
- 2.15 Active Member Status
- 7.1 Department Training and Required Training