

TOWNSHIP OF CUMRU

BERKS COUNTY, PENNSYLVANIA
 1775 WELSH ROAD
 MOHNTON, PA. 19540

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Excerpt from Agreement Between
 Board of Commissioners of the Township of Cumru and Teamsters Local Union No. 429
 January 1, 2024 to December 31, 2028

Article 8, Section 1. - Wages:

<u>JOB CLASSIFICATIONS:</u>	<u>1/1/24</u>	<u>1/1/25</u>	<u>1/1/26</u>	<u>1/1/27</u>	<u>1/1/28</u>
	5%	5%	4.75%	4.25%	4.00%
CLASS #1: Senior Driver Equip. Operator, Truck Mechanic, Sewer Foreman, Road Foreman, Administration Foreman	1.69 \$35.49	1.77 \$37.26	1.77 \$39.03	1.66 \$40.69	1.63 \$42.32
CLASS #2 Driver Equip. Operator Administrative Foreman, Senior Administrative Assistant, Administrative Assistant, Utility Crew	1.54 \$32.26	1.61 \$33.87	1.61 \$35.48	1.51 \$36.99	1.48 \$38.47
CLASS #3 Administrative Assistant /General Maintenance/ Laborer/Janitor	1.46 \$30.68	1.53 \$32.21	1.53 \$33.74	1.43 \$35.17	1.41 \$36.58

Article 8, Section 2. - Probationary Employee Wages:

From the date of hire to the conclusion of the nine (9) months of the probationary period, employees shall receive a probationary rate equivalent to ninety percent (90%) of the full time classification rate for the Class for which they were hired. At the end of the nine (9) month probationary period and the status change of the employee to regular non-probationary status, the employee shall receive full rate of pay for the Class for which they were hired.

Notwithstanding the foregoing, any employee who is hired pursuant to Article 8, Section 6 hereof (Non-CDL employees) shall receive a probationary rate equivalent to eighty percent (80%) of the full time classification rate for the Class for which they were hired until they successfully obtain their Class A CDL License. Once such employee obtains their Class A CDL License, the employee shall receive a probationary rate equivalent to ninety percent (90%) of the full time classification rate for the Class for which they were hired until the end of their probationary period, at which time the employee shall receive full rate of pay for the Class for which they were hired.

